

# Group CFO

Location: Copenhagen area

A fast-growing international service group is strengthening its executive leadership team and is now seeking an experienced, business-minded Group CFO to lead the next phase of growth and professionalisation.

The company operates across several European markets within a people- and operations-intensive industry, providing services that directly impact wellbeing, and everyday life. It is a market leader in its niche, built on a strong operational foundation and backed by a long-term Private Equity partner. With a proven track record of organic and acquisition-driven expansion, the organisation is now entering a new and exciting growth phase focused on scalability, digitalisation, and operational excellence.

## The Role

As Group CFO, you will:

- Lead and further develop a professional, business-oriented finance function covering FP&A, Controlling, and Finance Operations.
- Build a consistent group-wide operating model with strong governance, transparency, and commercial focus.
- Drive financial planning, performance management, and data-driven decision-making.
- Act as a strategic partner to the CEO and owners, balancing long-term vision with hands-on execution.
- Support commercialisation, integration, and digital transformation initiatives across multiple markets.
- Play an active role in shaping a fast-moving, entrepreneurial organisation where speed, pragmatism, and ownership are essential.

## Candidate Profile

We are looking for an experienced and energetic finance leader with strong analytical and commercial capabilities, ideally coming from international service, retail-style, or multi-site operations.

You thrive in both strategic and operational contexts and enjoy working close to the business — combining structure, execution power, and curiosity.

## Key requirements:

- Minimum 10 years of progressive finance experience, including at least 5 years in a senior leadership role (CFO/Finance Director).
- Experience from international, multi-entity organisations in growth or transformation environments.
- Proven ability to lead teams across geographies and create alignment between finance, operations, and commercial functions.
- Strong understanding of ERP, consolidation, and BI/reporting systems, with a genuine interest in digitalisation and automation.
- Excellent communication and stakeholder-management skills.
- Master's-level degree in Finance, Accounting, Economics, or Business Administration.
- Hands-on and visible leadership style – comfortable working close to the details and leading by example in a growing business.

## Personal Characteristics

Energetic, structured, and business-oriented with high integrity and natural authority.

You are proactive, pragmatic, and unafraid to “get your hands dirty” when needed.

You create clarity in complexity, inspire collaboration, and balance strategic thinking with practical execution.

A true team player who communicates transparently, builds trust, and thrives in a fast-moving growth environment.

**Contact and application**

In this recruitment process we are assisted by European Search Company. For additional information about the position please contact Brian Ranvits on +45 2048 0548

If you see yourself in the position, please send your application by using this apply button below. Note that candidates will be processed as they arrive, until the position is filled, so do not hesitate to submit your application.